

CAR BENEFITS

The details set out below are for information only and do not constitute an offer.

All car related benefits are subject to income tax.

Essential Car User Allowance

The following rates for car allowances as based on the National Joint Council agreement apply from 1 April 2008

ENGINE CAPACITY

	451-999cc	1000-1199cc	1200-1450cc
Lump sum per annum**	£753	£849	£1,095
per mile first 8,500	34.0p	36.9p	45.8p
per mile after 8,500	13.3p	13.6p	15.8p

Casual Users

per mile first 8,500	42.9p	46.9p	58.7p
per mile after 8,500	13.3p	13.6p	15.8p

**** the lump sum allowance is payable monthly in arrears**

Or Car Lease Scheme

For essential users:-

For employees the Council's current contribution towards the cost of a lease car will be as follows:

For a car with emissions "Under 135g/km" the Council will pay £2500 per annum.
"Between 135g/km to 159g/km" the Council will pay £1800 per annum.

For Directors and Heads of Division within the Senior Officer's Scheme, the Council's current contribution towards the cost of a lease car will be as follows:

For a car with emissions "Under 135g/km the Council will pay £3100 per annum.
"Between 135g/km to 159g/km the Council will pay £2250 per annum.

For the Chief Executive's Scheme the Council's current contribution will be as follows:

For a car with emissions "Under 135g/km the Council will pay £3500 per annum.
"Between 135g/km to 159g/km the Council will pay £2550 per annum.

Where the lease cost exceeds the Council's contribution the employee will be responsible for the additional cost.

Included in the cost of the lease:

Fully Comprehensive Insurance

Road Fund Licence (any changes in the Excise duty will be charged to the individual Lease car holder).

Maintenance

Breakdown Cover

The lease contract is for a 3 year period and will incur penalties if terminated early which the employee will be responsible for paying such costs.

The mileage rate for the lease car is 12p per mile

If employee is coming from another Local Authority there is a possibility of a Lease Car transfer (which may be under Uttlesford District Council conditions)

A car purchase scheme may be available.

Updated: 2 February 2009.