

**UTTLESFORD DISTRICT COUNCIL  
DEVELOPMENT DIRECTORATE  
HEAD OF PLANNING & BUILDING CONTRL  
BASIC TERMS and CONDITIONS OF EMPLOYMENT**

<b>SALARY PER ANNUM</b>	<p style="text-align: center;">Between £48,919 with potential for this to rise to £61,149</p> <p>Salary is paid on the 23<sup>rd</sup> of the month by credit transfer directly into the bank or building society of your choice.</p>
<b>PENSION</b>	<p>You may:</p> <ul style="list-style-type: none"> <li>a) Participate in the Local Government Pension Scheme, which is a contracted out scheme.</li> </ul> <p>or</p> <ul style="list-style-type: none"> <li>b) Make your own private arrangements</li> </ul> <p>or</p> <ul style="list-style-type: none"> <li>c) Contribute to the State Earnings Related Pension Scheme</li> </ul> <p>If you choose the Local Government Scheme, your contribution will depend upon your salary scale and will be deducted at source.</p>
<b>ANNUAL LEAVE</b>	<p>Basic annual leave is 27 days per annum (proportionate for the current leave year) rising to 30 days after 5 year's continuous local government service, plus two extra statutory days leave the timing of which is reviewed annually.</p>
<b>HOURS</b>	<p>37 hour week.</p>
<b>PROBATION</b>	<p>There is a six month period of probation.</p>
<b>PRE - EMPLOYMENT MEDICAL</b>	<p>Appointment is subject to a Pre-Employment Medical Clearance</p>

**Please note: the details set out above are for information only and do not constitute an offer of employment.**