

**UTTLESFORD DISTRICT COUNCIL
OPERATIONS – STREET SERVICES
LGV DRIVER**

PRINCIPAL TERMS AND CONDITIONS OF EMPLOYMENT

PRE-EMPLOYMENT MEDICAL	Appointment is subject to a Pre-Employment Medical Clearance
SALARY (Per annum)	<p>Spinal Column Points 18 – 21 £17,161 - £19,126</p> <p>plus £561 Local Allowance after 12 months continuous service with this Council.</p> <p>Please note: If employees start between 1 April –30 September, you will move up one Spinal Column Point on 1 April the following year subject to satisfactory service (if appropriate). If employees start between 1 October – 31 March, you will move up one Spinal Column Point after 6 months satisfactory service (if appropriate). Thereafter incremental progression is annually on 1 April until the top of a grade is reached.</p> <p>Salary is paid on the 23rd of the month by credit transfer directly into the bank or building society of your choice.</p>
VEHICLE AND EQUIPMENT	You will be provided with appropriate vehicle and equipment to enable you to complete your assigned work. You will be responsible for the checking, care and security of both vehicle and equipment. You must maintain an appropriate valid driving licence.
PENSION	<p>You may:</p> <ul style="list-style-type: none"> a) Participate in the Local Government Superannuation Scheme, which is a contracted out scheme b) Make your own private arrangements c) Contribute to the State Earnings Related Pension Scheme <p>If you choose the Local Government Scheme, your contribution will depend upon your salary scale and will be deducted at source.</p>
ANNUAL LEAVE	Basic annual leave is 21 days per annum (proportionate for the current leave year) rising to 25 days after 5 year's continuous local government service, plus two extra statutory days leave the timing of which is reviewed annually.
HOURS OF WORK	37 hours per week. All hours to be agreed with your supervisor. You will be required to work Saturdays following Bank Holidays. If you are responsible for a crew you will have an additional 1 hour 15 minutes per week contractual overtime paid at time and a half.
PROBATION	There is a six month period of probation for all new employees.
UNIFORM	You will be provided with protective clothing

Please note: the details set out above are for information only and do not constitute an offer of employment.