

Modern Slavery Act 2015 Statement

Uttlesford District Council is committed to doing what it can to combat slavery and prevent human trafficking from entering our business and supply chain. The council wants to make a positive impact on the fair and safe working conditions of those working directly or indirectly for us and we expect our suppliers and contractors to share this goal.

As an employer, the council believes in attracting, developing and retaining the best people, ensuring that everyone is treated with dignity and respect. The council has well-established recruitment processes, including procedures for vetting new employees to ensure they are eligible to work in the UK. References are also requested and followed up. The council operates a job evaluation scheme to ensure all employees are paid fairly and equitably. As part of its commitment to being a good organisation to work for, the council is an accredited Living Wage Employer.

Uttlesford District Council is also taking steps to ensure that slavery and human trafficking are not taking place in our supply chain, including the following:

- New suppliers will be required to complete a statement stating they are not involved in modern slavery or human trafficking and have not been subject to any investigation in connection with any offences involving slavery and human trafficking
- All tender processes will require contractors to provide confirmation that they are compliant with the Act

Any non-compliance with these requirements will be dealt with, if and when they arise, with appropriate remedial action. Our aim is to only trade with those who comply with the Act.

This statement is made under Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31 March 2016.

This statement is approved by the council's Director of Finance and Corporate Services and will be subject to review on an annual basis. Supply chain elements will form part of the council's Procurement Strategy.



Adrian Webb
Director of Finance and Corporate Services
Uttlesford District Council